COHORT COACHING

Achieve Greater Results with Aligned Leaders



Success. Together.

Cohort Coaching is a custom shared learning experience that will accelerate the success of your leaders while maximizing their time.

This one-of-a-kind program provides individual coaching for five or more leaders within your organization combined with one (or more) customized leadership workshop(s) for all participants.

Each leader receives:

- 1. A partnership with a proven leadership expert
- 2. Individual, on-demand coaching to fit their schedule
- 3. Practical strategies to overcome challenges and meet goals
- 4. Custom curated content, timely and relevant
- **5.** A shared learning experience to build team alignment and cohesion

IMPACT OF LEADERSHIP COACHING

74% seeking a promotion earned one

would recommend Lead Star's
Coaching Program to
a friend or colleague

97% reported greater balance and career satisfaction

Relevant Guidance for Real-World Challenges

Cohort Coaching participants can expect to explore topics such as:

- Demonstrating leadership best practices
- Elevating team dynamics
- Improving collaboration
- Successful strategy implementation
- Pathways for developing and enhancing technical skills

- Building influence
- Conflict resolution
- Developing self-awareness to recognize strengths and gaps
- Communicating effective feedback
- Having difficult conversations

- Cultivating strong teams
- Career ownership and succession planning
- Delegating well
- Time and energy management
- Supporting team member career development

Less "Work," More Results

Designed to make participants better, not busier, this structured learning journey transforms team engagement into real results. Offered in a 3, 6, or 9-month flexible format for intact teams, peer groups, or selected leaders at any level.

Length	Individualized Coaching	Customized Workshop Rate	Cohort Package Starts at
3-months	\$4,500 per person	Minimum of one workshop day at \$10,800	\$33,300
6-months	\$5,900 per person	Minimum of one workshop day at \$10,800	\$40,300
9-months	\$7,500 per person	Minimum of two workshop days at \$10,800	\$59,100

Real-World Experience

With two decades of experience creating learning opportunities for thousands of real-world leaders, Lead Star is the partner you can trust to elevate your team's talent.

CLIENTS INCLUDE:

()	Google	FedEx
Walmart >	ESPN	NATIONAL GEOGRAPHIC
3M	HYAIT*	Scientific



Lead Star's Coaches

Lead Star's strength lies in its high-caliber coaches. Each coach brings a unique combination of leadership experience, private sector success, and academic excellence to their coaching engagements.

